



**Improving Plants to Improve Lives**

**National Association of Plant Breeders**

**2022-23 Annual Report**

**Early Career Working Group**

**This year's committee:** [Name & Affiliation]

Officers	Other members
Chair: Nikayla Strauss (Bayer) Vice Chair: Sam McConaughy (Bayer) Secretary: Yahya Rauf (Texas A&M)	

**Major Goals for the Year 2022-23**

- Launch the second year of the mentoring circle program
- Help the larger NAPB leadership improve organization
- Increase participation in the ECWG

**Major Highlights / Accomplishments for the Year 2022-23**

- Started a promising new “coffee chat” program
- Increased participation August-March, from average 5 people/meeting to 9 people/meeting
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**Lessons learnt** [eg that will benefit the wider NAPB or other committees]

- ECWG members are looking for ways to connect that are low commitment
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**Loose ends &/or Goals for Next Year 2023-24**

- The mentorship circle was announced but not circulated wide enough so we are still waiting to start that again
- ECWG still needs to work on what we can contribute to NAPB
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**Incoming Secretary** [name & affiliation *or* process & date for appointing new secretary]

- New secretary to be elected prior to July NAPB Meeting
- Nominations and elections will be handled over email
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**Details on any collaborations between committees**



ECWG planned to collaborate with the communication committee to announce and recruit for the mentoring circle and the GSWG on webinars but neither collaboration got off the ground,