

Minutes NAPB EC

April 2016

Attending:

Barry Lawrence
Don Jones
Rita Mumm
Kate Evans
Leah Ruff
Richard Pratt
Wayne Smith
Jim McFerson
Donn Cummings
Klaus Doehler
Loren Trimble
Berry Tillman
Thomas Koch
Candice Hirsch

1. Minutes (Wayne)

Cws moved approval; Klaus seconded; approved

2. New Business

A. Response to HB2 (See DRAFT Letter from President, Below. Discuss possibility of streaming some sessions)

Discussion followed on the draft letter. Rita Mumm and others suggested removing the sentence that HB2 is counter to our core values. Recommendation made that the letter excludes HB2 and NC specifically and make the statement more general about NAPB's commitment to diversity.

The letter/statement was modified to read:

The National Association of Plant Breeders was formed as an organization to advance excellence in research, education and outreach in the field of plant improvement. Core values guide our commitment to excellence and include fostering diversity in our membership and treating all people with dignity and respect. The passage of HB2 in North Carolina is preventing some members of our organization from attending and supporting the meeting. With contracts signed and the meeting schedule established prior to the passage of HB2, the NAPB organization is obligated to the venue. At the same time, the NAPB is a non-discriminatory organization relative to ethnicity, gender, sexual identity, religion, or national origin.

As we approach our annual meeting, the NAPB Executive Committee and our meeting organizers will confirm that our vendors have non-discrimination policies in place. The CEO of Marriott has already clearly spoken out against HB2, and the local Marriott staff has confirmed their non-discrimination policies. In addition, we are working with local organizations to

distribute a list of welcoming businesses near the meeting site so that our members and attendees can feel confident that our organization is backing those in North Carolina who support diversity and respect.

Motion: support the modified statement above and seconded.

Motioned passed by voice vote with no abstentions

B. PBCC White Paper on internships –Thomas Koch

D. Francis: should we post the white paper on the NAPB web site with a statement of NAPB support that would simplify how to pay for the internships.

Discussion ensued of where and how internship opportunities appear in the NAPB Web Site.

Thomas and Klaus will work with Candice to improve the site content.

(DF notes that a version of the white paper is already linked at:

www.plantbreeding.org/files/napb/pbcc-internship-white-paper.pdf)

C. Leadership recruitment (EC secretary, Web Master, committee members)

We need to solicit colleagues to run for the secretary position of the NAPB EC and to encourage committee chairs to keep their committees full.

Rita will provide the EC with a spread sheet with current committee memberships.

D. Statement of Work for an open calendar of events

Cost will be \$ 3500 to set up and then \$ 500 annually to maintain.

The SOW needs to contain a statement on the time of the commitment to \$ 500 annual fee.

Committee Reports

A. Budget: Information sent by Don. It is important to note that we expect bills in excess of 70K and therefore need to keep raising funds.

Email from Don Jones to D. Francis

Members need to register ASAP

Budget is in good shape with about 180 K in bank but with 70 K in outstanding commitments. Last year's meeting cost exceeded 70 K but shouldn't be much overage.

D. Jones expects the 2016 meeting to be 70 to 80 K.

B. Organizing Committee. Update Provided by Don via e-mail.

Currently in good shape and on schedule.

D. Francis: need to devote some time to attracting new members and participation.

C. GSWG (Leah Ruff)

Will there be grad student financial assistance to attend annual meeting?

Last year UW had grant to support but traditionally NAPB have not provide travel scholarship although we provide some financial assistance for abstract winners.

D. Francis is looking for some funding .

Leah thanked the EC for the opportunity to attend the EC monthly meetings and will be replaced by _____ for the rest of the year.

D. Membership (Barry Lawrence for Aaron Lorenz)

204 members as of 4.14.16.

Membership recruitment; membership committee is considering advertisement in Seed Quest or other appropriate publications. Note that Seed Quest has become a sponsor and NAPB will support Shawn Brook's meeting to the annual meeting.

cws to contact CSSA and check into cost of advertising in CSA news and in HORT science.

Job Portal: D. Francis will work with Ian P. to move this along as well as our email list with ACSESS.

Kate: need a "banner" at the top of the web site opening page. D. Francis will follow up with Candice

E. Education (Loren Trimble)

Web-portal for abstracts is up and ready; we need to communicate with graduate students.

Video Contest: winner has been named; winning video has some company logos and Loren will follow up on appropriate permissions.

F. Communication (Todd Campbell)

e-mail lists

No reports

G. Advocacy (McFerson)

No report

Awards (Rita Mumm)

Nominations are open with a 22 May deadline for all three categories. Some nominations to carry over from last year but we need to advertise widely and seek the best nominations.

Other business